



ASF Supplier Responsibility Standards | Ethical & Sustainable Practices

ASF is committed to building a sustainable future by responsibly managing our environmental, social, and economic impact. This commitment extends to our partnerships and collaborations across the value chain. Our long-term relationships with customers, associates, suppliers, and communities are rooted in our core values of safety, excellence, integrity, people, and sustainability.

ASF upholds and advances human rights, resource efficiencies, circular economic practices, climate action, and ethical business conduct across all business and supplier relations. We foster trust, transparency, and respect in every relationship to ensure that all individuals within ASF and throughout our supply network are treated with dignity and fairness.

To support this shared vision, ASF has established **Supplier Responsibility Standards** that define expectations for ethical, responsible, and environmentally conscious practices for all supply chain partners. Suppliers and partners are asked to review these standards carefully, ensure they are understood and communicated within their organization, and share them with relevant sub-suppliers or partners involved in providing goods or services to ASF.

ASF welcomes questions and requests for additional information and values the collaboration and ongoing commitment of suppliers in supporting sustainability and ethical business practices.

ASF requires every supplier and partner to advance social responsibility by protecting human rights, ensuring fair labor practices, maintaining safe working conditions, and preventing unethical or forced labor. Suppliers are also expected to show environmental stewardship through resource efficiency, energy-efficient manufacturing, renewable energy adoption, and the reduction of emissions and waste. This includes utilizing sustainable and recyclable materials whenever possible and continuously pursuing innovation in recycling and waste reduction.

ASF maintains the highest standards of business ethics and integrity within our organization and throughout our partner network. Through our shared commitment, we can achieve sustainable growth, ethical excellence, and a positive impact on our world by upholding human rights, resource efficiency, and ethical business conduct.